



Developing career pathways and progression for staff and volunteers with lived experience



What are we doing?



Our lived experience networks tell us that they are often faced with barriers to career development and progression. We want to work with you to build the foundations for sector-wide systemic change!

We are launching an innovative coproduction project to design a programme that aims to **break down career progression barriers for people with lived experience**. We will develop dynamic **tools, training and resources** that can be shared across the sector.

Why are we doing this?



When will this happen?



PHASE ONE

- Set up steering group for coproduction
- Background research
- Survey & Interviews

PHASE TWO

- Presenting findings
- Gathering feedback
- Workshops for participants

PHASE THREE

- Launch pilot programme
- Test and learn

PHASE FOUR

- Evaluate pilot
- Develop final programme

We need you!



Whether you have lived experience of the refugee protection system, or you work with or manage colleagues who do – we want to hear from you! We'll use your feedback to find common themes, identify potential programme ideas and to help guide our research interviews.

Join our steering group!



Commitment:

- Up to four 2-hour online or hybrid meetings
- Offer creative ideas, recommend resources, share personal career experiences
- Contribute to drafts, help to organise two workshops in March 2024
- Participate in video content creation and advocate for the project

About you:

- Passionate and interested in career progression for people with lived experience
- No prior experience is required
- We encourage you to apply if you have lived experience, but all are welcome

What you can expect in return:

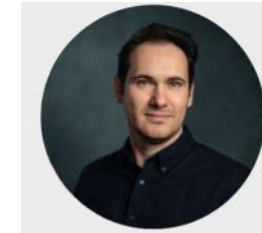
- Flexibility and expenses covered for your participation
- Personalised career development for you and support to lean into and skill up on areas that interest you
- Be part of a network of people working together to create solutions and bring ideas forward
- If you have lived experience, we will offer payment as a token of our appreciation for your involvement, unless you are already receiving compensation or joining us in a paid capacity. Our offer of payment is £25 for one hour; £50 for two hours; £75 for four hours and £150 for all day.

Meet the team...



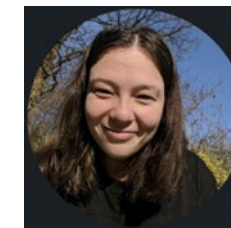
Fidelis Chebe

Lived Experience Associate, Wrkwill



Yusuf Ciftci

Head of Refugee Involvement, Refugee Council



Abi Long

Executive Team Manager, Refugee Council

How to apply



Send us an email, video or audio recording to let us know:

1. Why you want to be involved
2. What you think you will bring to the steering group (*think about your experiences, skills and personality*)
3. What would you need to be able to do your best (*for example – translation or accessibility support*)

If we receive lots of interest, we'll select people to join to ensure diversity and fair representation across staff, volunteers and wider sector colleagues.

Please send your email/video/audio to abi.long@refugeecouncil.org.uk by **Sunday 12 November 2023**.

We will respond to all applicants in the week starting 20 November.

How to find out more



Come along to our online drop-in session on **Tuesday 31 October at 9–9.45am**, where we can tell you more about the project, how you can get involved and answer any questions.

Microsoft Teams meeting:

[Click here to join the meeting](#)

Meeting ID: 399 912 478 436

Passcode: kwcHYM

You can also reach out to abi.long@refugeecouncil.org.uk via email if you have any questions.

Watch our video



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